

Modern Slavery and Human Trafficking

Definition

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Our policy

Solirius does not tolerate any form of modern slavery or human trafficking in our organisation or in our supply chain.

We are committed to acting morally and ethically throughout our business dealings be that with our suppliers or with our clients. We believe that integrity should flow through all of our business interactions and we are committed to reviewing and enforcing effective systems and controls to ensure our supply chain is free from modern slavery and human trafficking of any form.

Our supply chain consists of:

- Recruitment agencies and suppliers of associate technical resources
- Suppliers of IT equipment for our staff
- Professional services from lawyers and accountants
- Office cleaning and facilities services
- Office products

To be truly effective and make an impact to modern slavery and human trafficking, we encourage all of our staff and associates to be open and free to challenge should they see or suspect (with good faith) any form of modern slavery apparent in our supply chain or our business dealings. We are committed to ensuring that no human being suffers and all reports of suspected modern slavery or human trafficking will be taken seriously without any detrimental impact on the person reporting or raising their concern.

Whilst our organisation is not of the size to warrant legal compliance with the Modern Slavery Act 2015 we will strive to be compliant with it through all of our business dealings and interactions.